



**Evanston/Skokie  
School District 65**  
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*Forward to Excellence*

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March 1, 2010

To Whom It Concerns,

This letter is written in support of Ruth Canji. Ruth is currently a full-time building substitute at Orrington Elementary School. I am her immediate supervisor. Ruth has been employed as the building sub since September 2009.

During the first week of school Ruth was assigned to a regular division 3<sup>rd</sup> grade classroom due to the death of the classroom teacher's husband. Ruth immediately took over the classroom and provided all instruction and planning. This assignment lasted until December of 2009. Ruth stayed in the classroom for several weeks as the teacher gradually transitioned back into full-time teaching.

Ruth met this assignment with great professionalism. She worked closely with the other teachers at the grade level. She utilized the district's literacy coach to help her with language arts instruction. She communicated with parents on a weekly basis both verbally and in writing.

Following this assignment, Ruth has substituted at all grade levels in all classrooms including special education settings. She adapts easily to each change. She can take a lesson plan and implement it with ease bringing her own experiences to the lesson.

I recommend Ruth without hesitation. She has been an excellent addition to the Orrington School faculty.

Sincerely,

Michael Dougherty  
Principal